

Labor laws

What is human labor?

Human labor is any work done using human muscles and effort.

Labor Act

These are rules that regulate the employment relations and other aspects of the workspace which are enforceable by the state. It establishes level ground of rights for both employees and employers to ensure fairness.

Its function

There is collective labor law and individual labor laws. The state works with representative groups to resolve case such as workers union and trade unions. It is a means to ensure the interest of both parties involved in the agreement. They do this using the labor to settle disputes between employers and employees.

How do you protect yourself?

Individual should know his or her rights as employers or employees. This enables you to be able to negotiate mutually beneficial agreement with relevant people. If you are on long term contract work closely with a union that is relevant to you and would work hard to protect you rights as a citizen, employee or employer. If you are not seek legal advice if you notice that some of labor rights are being violated

Furthermore collect all the necessary information and make sure that there are witnesses that can testify to your case so as to ensure the success of your argument.

How can I stop exploitation in work forces

- Report any undermining of labor laws in any workplace
- Approach any legal advisor or your union for assistance in the matter
- Report and reject corruption

- Know more about your rights as an employer or an employee
- Communicate the information to as many people as you can to ensure the safety of the community from this exploitation
- TIZ is a research based organisation, its broad mandate is to fight corruption and related vices through networks of integrity in line with the Global Strategy. TIZ believes corruption can only be sufficiently tackled by all citizens including people at grass root level. TIZ does this through lobbying for anti-corruption policies and legislation, providing free legal aid services to victims and witnesses of corruption-related cases and advocacy.

How can one contact this department of labor?

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