



**TRANSPARENCY
INTERNATIONAL**
the global coalition against corruption

OUR **INTEGRITY**
IDENTITY

2024

SCHOOL OF INTEGRITY

FOR EMERGING YOUNG LEADERS

WHO WE ARE

Transparency International Zimbabwe (TI – Z) is a non- profit, non- partisan, systems oriented local chapter of the international movement against corruption. Its broad mandate is to fight corruption and related vices through networks of integrity in line with the Global Strategy. TI – Z believes corruption can only be sufficiently tackled by all citizens including people at grass root level.

THE SCHOOL?

The School of Integrity is Transparency International Zimbabwe's annual anti-corruption and accountability training for future leaders in Zimbabwe. The School exposes its participants to the latest developments in the field of anti-corruption and governance. The concept of school for integrity underlines the importance of peer-to-peer learning, involving, informing, and educating young people on the benefits of integrity, transparency, and good governance. These key facets can make a significant difference in shaping future societies. The school of integrity strategically identifies young people and young leaders from various sectors such as private and public sector as well as give preference to those from marginalised communities.

*"IF CORRUPTION IS A DISEASE,
TRANSPARENCY IS A CENTRAL PART
OF ITS TREATMENT."*

Kofi Annan



Programme

DAY ONE | SUNDAY 7 OCTOBER 2024

Time	Activity	Learning Outcomes	Responsible
6 October 2024 - Official Launch of the School of Integrity			
Departure from Harare - 1430 hours			
1800 - 1830	Introductions and Welcome Remarks		Tafadzwa Chikumbu Executive Director -TI Z
1830 - 1845	Key-note address: Building a New Generation of Integrity	<ul style="list-style-type: none"> • Exploring the philosophy of the School of Integrity • Understanding the key facets of Integrity building • The role of young people in the fight against corruption • Call to action 	Sibusisiwe Chibaya Board member-TI Z
1845 - 1915	Big Screen Movie- Integrity and anti-corruption		
1915 till late	Networking		

CORRUPTION TO CORRUPTION

DAY TWO MONDAY 7 OCTOBER 2024 KEY ANTI-CORRUPTION ASPECTS		
0800 - 0830	Team Building - Knowing Each Other	VTU & Nqobani Tshabangu
0830 - 1030	The building blocks of Integrity and leadership	<ul style="list-style-type: none"> Defining integrity and leadership Exploring the key facets of integrity and leadership Linking integrity to anti-corruption Dr. C Mugaviri Leadership Mindset Coaching
1030 - 1045	Tea Break	
1045 - 1200	Corruption Demystified: A Deep Dive into Anti-Corruption Concepts	<ul style="list-style-type: none"> Define key concepts on governance and anti-corruption Understand the different types/ forms of Corruption Impacts of corruption on sustainable development Theoretical and conceptual foundations of anti-corruption Short videos from Transparency International
1200 - 1300	Connecting the Dots: Unpacking Corruption and Gender	<ul style="list-style-type: none"> Defining key concepts Understand the relationship between corruption and the gender, Fostering inclusion in anti-corruption Safeguarding people at risk of discrimination. Scenario discussions
1300 - 1400	Lunch	
1400 - 1600	Legal and Institutional frameworks for anti-corruption in Zimbabwe	<ul style="list-style-type: none"> National frameworks for anti-corruption International and regional frameworks Legal frameworks Institutional frameworks Interactive session and quiz
1600 - 1830	Break	
1830 - 2000	Inside Insights: A One-on-One with the Former ZACC Commissioner Bonfire experience	<p>The fellows will interact with the former ZACC commissioner to get insights on some challenges faced in the fight against corruption in Zimbabwe and the current efforts in building integrity</p> Storytelling, Question and Answer session
		Guest: Dr. Hungwe Former ZACC Commissioner

DAY THREE | TUESDAY 8 OCTOBER 2024 | ANTI-CORRUPTION FRAMEWORKS AND INSTITUTIONS

0830 - 0900	Recap and Reflections on the previous day		TI Z
0900 - 1030	Interagency cooperation for anti-corruption. Is there room for young people in anti-corruption?	<ul style="list-style-type: none"> • Explore what interagency cooperation entails and why it's critical for effective anti-corruption efforts. • Discuss existing frameworks for cooperation among government agencies, NGOs, and civil society in combating corruption. • Present examples of successful interagency collaborations in anti-corruption initiatives, both locally and globally. • Identify common challenges that hinder effective cooperation, such as bureaucratic inertia, lack of trust, or conflicting mandates. • Discuss how technology can facilitate interagency communication and data sharing in anti-corruption efforts. • Emphasize the need for platforms that connect young activists, policymakers, and anti-corruption organizations. 	Chris Mutangadura National Prosecution Authority (NPA)
1030 - 1045	Tea Break		All
1045 - 1300	Global Standards: Embracing Transparency, Accountability and Integrity initiatives	<ul style="list-style-type: none"> • Open Governance partnership • EITI • Open Budget Survey • Integrity Committees • Integrity Pledges • Assets and Conflict of Interest Declaration 	Ernest Nyimai - Executive Director - NANGO
1300 - 1400	Lunch		All
1400 - 1630	Locating young people in the budget processes	<ul style="list-style-type: none"> • Budget strategy paper • Budget consultations • Budget monitoring and implementation • Mid-term budget review • National audit 	Mr. W Madzimore Former Member of Parliament

DAY FOUR | WEDNESDAY 9 OCTOBER 2024 | THEMATIC FOCUS

0830 - 0900	Reflections		TI Z
0900 - 1300	Anti-Corruption Tools and Approaches: Unpacking the TI Land and Corruption Module	<ul style="list-style-type: none"> • Introduction to Land Governance • Key principles of effective land governance • Understanding Corruption in the Context of Land • Impact of Corruption on Land • Tools and Approaches to Mitigate Land Corruption • Role of Technology in Addressing Land Corruption • Professional Ethics and Integrity in Land Governance • Engaging Stakeholders in Land Governance 	Jonathan Ochom Land Governance Thematic Specialist- Transparency International Secretariat- Germany
1300 - 1400	Lunch		All
1400 - 1530	Global Standards: Embracing Transparency, Accountability and Integrity initiatives	<ul style="list-style-type: none"> • Unpacking People Power and its significance in social movements for anti-corruption. • Historical Context of Social Movements in Movements • National and Regional Experiences • The Role of Civil Society in Building Movements • Engaging Youth in the Movement • Utilizing Technology and Social Media • Building Alliances and Coalitions • Advocacy and Policy Change <p>Challenges and Barriers to Movement Building</p>	Joy Mabenge Executive Director- Action Aid Zimbabwe
1530 - 1700	Stop it, Track it, Get it: Unmasking Illicit financial flows	<ul style="list-style-type: none"> • Understanding Illicit Financial Flows (IFFs) • Consequences of Illicit Financial Flows • Tracking Illicit Financial Flows • Stopping Illicit Financial Flows • Getting the Funds Back • Engaging Young People in the Fight Against IFFs 	Tafadzwa Chikumbu Executive Director - TI Z

DAY FIVE THURSDAY 10 OCTOBER 2024 FIELD VISIT - HARARE			
0730	Departure from the Venue		
1000 - 1300	Field Visit: Locating Young people in Parliamentary Processes	<ul style="list-style-type: none"> Understanding the Role of Parliament Insights into how laws are proposed, debated, and enacted. The stages of the legislative process, including committee reviews and public consultations. Role of Committees Importance of MPs engaging with their constituents and understanding their needs. How young people can petition Parliament, and the procedures involved. The role of petitions in influencing legislation and holding the government accountable. Understanding Legislative Priorities 	New Parliament Building - Mt Hampden
1300 - 1430	In the Hot Seat: An Exclusive Session with the ZACC Chair	<ul style="list-style-type: none"> Overview of the Zimbabwe Anti-Corruption Commission (ZACC) and its mandate. NACS 1 Concluded: What Next? ZACC Strategy for young people in the fight against Corruption 	Mr. Reza ZACC Chairperson
1430 - 1600	Check-in		All

DAY SIX | FRIDAY 11 OCTOBER 2024

0800 - 1030	2 hours with the Prosecutor General: Understanding the role the Justice Sector in Anti-Corruption	<ul style="list-style-type: none"> • Overview of the National Prosecuting Authority • Transparency, Accountability and Integrity in the Justice Sector • Progress in prosecuting corruption Cases • #KnockOutCorruption in the Justice Sector Campaign • Role of young people in fighting Corruption 	Guest Speaker: Hon. Matanda-Moyo Prosecutor General- National Prosecuting Authority of Zimbabwe
1030 - 1400	Preparations for the Policy Dialogue Meeting		
1400 - 1600	Policy Dialogue Meeting- Corruption and Human Rights (Holiday Inn-Harare)	The school of Integrity fellows will be exposed to a CSO organised policy dialogue meeting on corruption and human rights. The policy dialogue will involve engagement between civil society and government officials, and independent commissions with a view to developing policy recommendations on anti-corruption initiatives in Zimbabwe.	Hosted by TI Z, Zimbabwe Human Rights NGO Forum, ZimRights
1600 - 1900	Handing over of Certificates and Closure	Answering the Integrity call whole-heartedly!!!	Dzikamai Bere, Team leader ZimRights
		Guest Speech on Transparency, Accountability and Integrity	Nigel Chanakira - Private Sector

About Transparency International Zimbabwe (TI Z)

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Vision

A Zimbabwean Society free from all forms and practices of corruption.




Mission

We exist to be knowledge-driven and evidence-based anti-corruption civil society organisation that practices and promotes transparency, accountability, and integrity in all sectors to achieve good governance.

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